

STATE OF MICHIGAN
COURT OF APPEALS

GEORGE KUPEL and MARIANNE KUPEL,

Plaintiffs-Appellants,

v

GENERAL MOTORS and MARY ANN HERGT,

Defendants-Appellees.

UNPUBLISHED

June 17, 2003

No. 236781

Macomb Circuit Court

LC No. 00-002789-CZ

Before: Saad, P.J., and Zahra and Schuette, JJ.

SAAD, P.J. (*concurring*).

I concur in the result only because plaintiffs here complain that a “minority” owned and operated business discriminated against “majority” employees, thus rendering inapplicable and counterintuitive, the “unusual employer” doctrine referenced by the majority’s opinion. Regardless of the merits of the doctrine, it simply has no place in our analysis when a “majority” employee complains of discriminatory conduct by a “minority” owned employer.

In all other respects, I concur with the majority opinion.

/s/ Henry William Saad